

Subject: RE: Follow-up on NDIS Participant Employment Strategy – Action Plan 2023 | Feedback Request [SEC=OFFICIAL]

From: "HODGES, Jeannie" <Jeannie.HODGES@ndis.gov.au>

Date: 24/10/2022, 5:36 pm

To: "convenor@a4.org.au" <convenor@a4.org.au>

CC: STAKEHOLDER.ENGAGEMENT <STAKEHOLDER.ENGAGEMENT@ndis.gov.au>

Hi Bob,

Thanks for taking the time to provide the feedback, all useful insights. As the Action Plan gets developed further, we will continue to keep you updated.

Regards

Jeannie

Jeannie Hodges

Director Employment Outcomes

Market Innovation and Employment Branch

National Disability Insurance Agency

M 0477 373 744 E jeannie.hodges@ndis.gov.au

I work Mondays, Wednesdays and Thursdays.



Delivered by the
National Disability
Insurance Agency

The NDIA acknowledges the Traditional Custodians of Country throughout Australia and their continuing connection to land, sea and community. We pay our respects to them and their cultures and to Elders past, present and emerging.



From: McLure, Nathan <Nathan.MCLURE@ndis.gov.au> **On Behalf Of** STAKEHOLDER.ENGAGEMENT

Sent: Friday, 14 October 2022 2:13 PM

To: HODGES, Jeannie <Jeannie.HODGES@ndis.gov.au>

Subject: FW: Follow-up on NDIS Participant Employment Strategy – Action Plan 2023 | Feedback Request [SEC=OFFICIAL]

Hi Jeannie,

Please see comments from Bob Buckley A4.

Many Thanks,

Nathan

From: Bob Buckley (A4 Convenor) <convenor@a4.org.au>

Sent: Friday, 14 October 2022 11:30 AM

To: STAKEHOLDER.ENGAGEMENT <STAKEHOLDER.ENGAGEMENT@ndis.gov.au>

Subject: Re: Follow-up on NDIS Participant Employment Strategy – Action Plan 2023 | Feedback Request [SEC=OFFICIAL]

Hi

Thank you for the chance to comment. There are several things:

1. the first focus area should be actually getting people with disability into jobs, especially lasting employment. The other items are steps along the way.
2. the focus seems to be pretty internal. There needs to be much more thought given to motivating and working with external agencies to improved employment for people with disability.
 - a. how does this strategy intersect with or include DEWR?
 - b. can we get things like seek.com.au to include a disability section in all job ads? See below for more about this.
3. more needs to be done about measuring progress and outcomes. This should be a strategy item.

It would be good if job ads like seek.com.au asked all advertisers to comment about suitability of jobs for people with disability. Things like whether a workplace is (or is considered) accessible. Does the employer have other people with disability in the organisation? Is a job open to people with intellectual disability, environmental sensitivities or other disability-related issues? A section like this could be optional for each job ad (or some of it may relate to an employer generally), but having it there would encourage job advertisers to use it. Not using it might send its own message - employment practice and culture around disability might be improved. It would benefit both job advertisers and job seekers. It could increase the visibility of disability employment substantially.

It might also improve data collection for workforce planning and development - which employment sectors are effective and which need work, etc.?

Bob Buckley

Convenor, Autism Aspergers Advocacy Australia (A4)

website: <https://a4.org.au/>

Autism Aspergers Advocacy Australia, known as *A4*, is the national grassroots organisation advocating for autistic people, their families, carers and associates. *A4* is internet based so that Australians anywhere can participate.

Note for politicians and bureaucrats – *Autism Aspergers Advocacy Australia's* policy on unanswered questions is available at <https://a4.org.au/node/1419>.

A4 recognises and respects the traditional owners, the elders past, present and emerging of lands in Australia. Sovereignty was never ceded.

“The first step in solving any problem is recognising there is one.” Jeff Daniels as Will McEvoy in *The Newsroom*.

On 14/10/2022 8:55 am, STAKEHOLDER.ENGAGEMENT wrote:

Good morning

Thank you for attending the recent out of session meeting to discuss the actions being taken to refresh the NDIS Participant Employment Strategy, and a brief insight into the range of options being considered for priority activity in 2023.

I mentioned I would send on the information regarding the options, to provide those interested more time to review and provide feedback.

I would really appreciate your insights on what actions you think will make the biggest difference; any you think will not have a significant contribution to change; and any alternative actions that you would like to see considered.

Your feedback will be used to help inform the 10 -12 actions the agency commits to undertaking in 2023.

You are welcome to email your feedback to jeannie.hodges@ndis.gov.au by **COB Thursday 27th October** or if you prefer to speak in person, please feel free to drop me an email and I will make a time to speak with you

Thanks again, and I look forward to continuing to work together.

Jeannie Hodges

Director Employment Outcomes
Market Innovation and Employment Branch
National Disability Insurance Agency
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